

## CODE OF CONDUCT AND ETHICAL VALUES

"Safety Policy"



Jordan Chalk Manufacturing Company is committed to providing a safe workplace for all concerned persons. In addition, there are laws and regulations that impose responsibility on Jordan Chalk to safeguard against safety and health hazards. For those reasons, concerned persons who are present at Jordan Chalk's facilities are required to follow all safety instructions and procedures that the company adopts. If the concerned persons have any questions about possible health and safety hazards at any company facility, they shall bring those questions to the attention of their supervisor as soon as possible.



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